



The Report

Number 139

March 2025

Contra Costa Chapter, Chevron Retirees Association

- This newsletter is published by the Chevron Retirees Association, Contra Costa Chapter. The Chevron Retirees Association is not a subsidiary of Chevron Corporation but an independent organization of retired employees of Chevron or its predecessor companies.
- Web Site: www.chevronretireescontracosta.org

First Quarter Luncheon

Wednesday, March 26, 2025
Chevron Lakeside

See the attached flyer on page 8 for information and signup for the event.

PRESIDENT MESSAGE

Lots of things going on, it's hard to keep up on everything, much less those things that affect us day-to-day. That can create a lot of stress. But we're retired – this is supposed to be our lower stress time of life. Remember one of the many mantras out there – Don't worry about the things that you cannot change. Let the outside events happen, keep flexible, don't make any rash decisions, and enjoy your retirement years.

Chevron Humankind has made a change to the limits that they will match. Retirees are now limited to \$2,000 in matching grants (down from \$3,000). This includes the \$500 volunteering grants. Employee matching was also reduced from \$10,000 to \$7,500. This change was effective February 1, 2025. This is still competitive with other companies in our industry.

Our luncheon this quarter is back at Chevron Lakeside and our speaker will be Brian Hubinger, Sr. Manager, Corporate Affairs.

The Chevron Retirees Association has two sponsors within Chevron – the VP and Chief HR Officer and the VP and Chief Corporate Affairs Officer. Both those individuals have changed this year with Rhonda Morris and Al Williams retiring and Michelle Green and Laura Lane stepping in.

We are now well into our **Membership Renewal** period. If you haven't sent in a check since November then you probably owe for 2024. Online payments work best, or fill out the form and include a check for your renewed membership. We would love to have you let us know what's new in your life (or what you continue to enjoy!) so please jot a couple of sentences in the "What's New With You" section of the form as well and we will publish them in future newsletters.

We also use the renewal time to solicit donations for our **Contra Costa Chapter Scholarships**. We (and the recipients) thank you for your support in the past and hope that you will provide support again this year. Please see the Scholarship article in this newsletter and have your children/grandchildren/great-grandchildren apply! Due to everyone's generosity, we are planning to offer at least 5 scholarships this year.

CRA Meetings: The CRA had our planning meeting (called the Mid-Year Meeting) on Feb-
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PRESIDENT MESSAGE (continued)

ruary 3-5 in Burlingame. Our Annual Meeting (where all the Chapter Presidents attend) is in Dallas, TX in early May. Any member can attend these meetings. One of the highlights we get to do at the Annual Meeting is honor our **Public Service Award** Winners. Read the article in this newsletter and submit your request.

We try to keep bringing **activities** that you might like. Unfortunately, with the Chevron headquarters moving to Houston, the **volunteering** opportunities with Chevron will be diminished. As such, we are discontinuing the volunteering opportunities note. In this issue you will see activities that you can do with other retirees and employees - go on a **hike**, play **golf**. If you have an activity that you would like to advertise to other retirees, let us know. I also plan to continue the **Financial Seminars** as long as there are willing attendees. And don't forget to take advantage of the Columbia Employee Store, AVIS, and other discounts on **BenefitHub!**

If anyone needs assistance or just wants to talk with someone, please send a note to CRACoCoevents@gmail.com or give me a call at (925) 348-6707.

Stay safe, healthy, and sane, and be of service to yourself and others.

Brad McCullough
President, Contra Costa Chapter, Chevron Retirees Association
CRACoCoevents@gmail.com

WE'D LIKE TO EXTEND A WARM WELCOME TO OUR NEWEST MEMBERS

Kevin Bishop	Brenna Johnson
Bob Cody	Robert Poff
Ken Fishbach	Gaye Smothers
Ann Giacomelli	Bharat Srinivasan
Debbie Gold	Kenneth Young
Jim Hawk	

LUNCHEON GUEST SPEAKER BRIAN HUBINGER, SR. MANAGER, CORPORATE AFFAIRS



Brian is currently the Corporate Affairs Manager for Chevron Richmond, a group he has worked in since 2017. Brian and the Corporate Affairs team focus on fostering collaborative relationships with local and regional stakeholders to advance Chevron's business, strengthen our community, and partner on various issues.

In 2006, he started his Chevron journey as an Environmental Specialist at Chevron Richmond and has held numerous roles at the Richmond facility related to environmental stewardship, public policy, and major capital projects. Prior to joining Chevron, Brian managed environmental projects and compliance for a major beverage manufacturer.

A native of California, Brian graduated from California State University at Northridge with BS and MS degrees in Environmental and Occupational Health. He enjoys all things outdoors, the Richmond culinary scene and coaching youth sports.

MEMBER'S NEWS

Jagjeet S. Bindra

Jan and I are comfortably settled in Lafayette. We continue to travel to visit family and to explore new cities. I still serve on the Board of Directors of one company in India. Life is good.

Becky Bryant

Coming up on ten years retired, and I have to admit that I have not missed working at all. Our days are pretty routine. Get up, eat breakfast, go for a walk, and mid-morning take our mini Australian shepherd, Rosy, to the dog park. The rest of the day is filled up with errands, work around the house, or reading (my favorite pass time!). The next day we get up and do it all again. The important part is "the next day we get up!" Would be considered rather boring for most but it works for us ☐

Joanne Clum

Have moved to Kansas City area to be close to family. Really miss being a part of CRA Board.

Jerry Driscoll

I have been retired for 9 years. Roseanne and I have five grandchildren and enjoy spending time with them and their activities. We also enjoy traveling and try to take one overseas trip each year.

Ken Fishbach

Worked at Chevron U.S.A. Law Function at Chevron Park for 11+ years and retired in 2019. Then worked with Chevron's outsourced service provider CBRE Commercial, still at Chevron Park, for most of 2020. Since then I help our HOA in Walnut Creek and I arrange care for my wife who has Alzheimer's disease. Looking forward to activities with Chevron Retirees.

Linda Johnson

Enjoying retirement and the flexibility to travel with my husband, Scott, and our family to a family reunion in Myrtle Beach this coming May, 2026. Spring training, weddings, etc. are in store for us this year! Taking a break from many volunteer assignments this year.

Scott Johnson

Enjoying retirement, traveling, volunteering with my church and continuing to be Boy Scout church leader for our troop. Staying in touch with my work colleagues adds much enjoyment.

Don Kerr

In 2024 we enjoyed an extended family get together in Port Aransas Texas to celebrate my Mom's 93rd birthday and visited some of my family's ancestral homelands around Great Britain. Closer to home, I volunteered on a City task force to help educate the public on City finances, gathered public feedback, and make recommendations to City management for future spending and budgeting.

John Maerzke

Busy new ski season with my partner, Marianne, and 70+ ski club starting in January in the Italian Dolomites. Then a week in Vail, Banff, Lake Louise, Utah, Aspen and Mammoth.

Zoltan Saary

Retired 27 years ago. Like an old steam engine, lots of huffing and puffing but still moving.

Bob Shepard

In December I will reach 98 years. The only complaint I have is that I walk like Joe Biden.

Larry Thompson

I am still here ... try to make 35 years retired from Chevron. I retired in 1996 after 35 years. Somehow I don't think I will make it.

ACTIVITIES

Hiking Group

We had sunny skies and warm weather for our latest hikes. We are currently doing 3 hikes per month, one is an easy/moderate hike, one is an urban hike in either Berkeley or San Francisco learning about history, looking at gardens and houses, and the third is a more challenging hike and typically outside our immediate area. For March our plans are for two hikes that qualify for the East Bay Regional Parks Trails Challenge (3/8), San Francisco stairs hike (3/17), and an outing to the trails and bat caves in the Pinnacles National Park (3/25). We have three hikes per month from Easy to Difficult so there's something for every interest. Contact us through cracocoevents@gmail.com for more info and to get on the Hiking Group Mailing List.

CGCSR Golf

Chevron Golf Club San Ramon (CGCSR) is an NCGA Affiliate Club that has as its base Chevron employees, contractors, and retirees. The club has about 60 members with indexes ranging from 4 to 34. We plan to run 24+ outings this year, where the club officers arrange for tee times. At these outings, we have an optional small game going (net or skins), closest to the pin prizes on 2 holes, a season-long match play, a club championship (net and gross winners) and a special end-of-year tournament. Most outings are on Friday or Saturday. We play a wide variety of courses, mostly East Bay, North Bay and Tri-Valley, as well as a few in Sacramento, plus a long weekend in Monterey. The NCGA affiliation means that you get an official NCGA handicap and have the opportunity to represent CGCSR in NCGA tournaments (partially subsidized by the club). For 2025, membership is still only \$85. For more information, contact cgsanramon@gmail.com.

Chevron Retirees Association website

Take a look at the CRA website (www.chevronretirees.org). There are lots of great pictures out there of retirees having fun, good benefits information, links to Benefit Hub and Chevron Humankind, information on the Chevron Advocacy Network, etc. It has been substantially updated recently, so if you haven't been on there in a while, take a look.

Benefit Hub

The Chevron Recreation BenefitHub website offers links to Chevron related social clubs, including Golf, Toastmasters public speaking, and a Women's Social Club! It also contains discount offers for many services and goods. In the summer season, travel and entertainment ticket discounts are of special interest.

Not yet a member of BenefitHub? Membership is free to employees and retirees. All you need is a referral code to register. Retirees simply email Jim Bonwell at jbonwell@pacbell.net to request a BenefitHub referral code. Your access will be authorized against our retiree database.

The Chevron Championship, The Woodlands, TX.

Chevron has invited Chevron retirees to attend The Chevron Championship in the Woodlands, TX on April 24-27, 2025. If you want to volunteer at the tournament they would love to have you. If you just want to attend the tournament, Chevron is offering you free passes and access to the Chevron tent (sorry, travel there is on you). More details will be available soon, but if you are interested please contact Brad McCullough (cracocoevents@gmail.com).

San Francisco Chapter Luncheon, March 20

CRA San Francisco Chapter is having their First Quarter Luncheon on Thursday, March 20 at Delancey Street Restaurant starting 11:00. The speaker will be from the Neighborhood Emergency Response Team of the SF Fire Department. Deadline will be March 13. Contact Brad McCullough (cracocoevents@gmail.com) if you're interested.

MEETINGS

BOARD MEETINGS

April 1, 2025
July 17, 2025
October 16, 2025

2025 LUNCHEON DATES

March 26
June 17-19
September 16-18

GRADUATES LUNCHEON

December 5, 2025.

CHEVRON NEWS

Click on the article to open.

02/24/25
02/21/25
02/05/25
02/04/25

February 2025

Chevron Announces Senior Leadership Changes
Chevron CEO Talks Company Growth, New Ventures
Protecting a Threatened Turtle Species
Biodiesel Helps Cities Lower Emissions

01/31/25
01/28/25
01/23/25
01/18/25

January 2025

Chevron Reports Fourth Quarter 2024 Results
Engine No. 1, Chevron And Ge Vernova To Power U.S. Data Centers
Chevron Achieves First Oil At Future Growth Project In Kazakhstan
Chevron Announces \$1 Million Donation To Los Angeles County Wildfire Relief Efforts

COMPASSION COMMITTEE REPORT

The following is a list of members of the Contra Costa Chapter of Chevron Retirees who have passed away since the issuance of the last newsletter:

Dennis Bonney, former Vice Chairman of Chevron
Howard Guild

A complete list of Chevron retirees' deaths is published quarterly in the retirees' magazine Encore and in the Chevron Retirees' website (www.chevronretirees.org). If you come to know of any Chevron Retiree members from the Contra Costa Chapter who have passed away, please let us know immediately at compassion@chevronretireescontracosta.org.

SCHOLARSHIP PROGRAM 2025-2026

DEADLINE MAY 15, 2025

This scholarship program is for children, grandchildren, or great-grandchildren of paid CRA Contra Costa Chapter members. The selection criteria are based on academics, achievements, personal insights, and future goals. We have a team of judges made up of two Chapter board members, a CRA national representative, an HR retiree, and an educator. Based on prior year giving and the donation from the Graduates Committee, we anticipate awarding five scholarships for \$2000 each for this academic year. The scholarship application is available on the chapter website.

We suggest that you encourage your children, grandchildren, or great-grandchildren to apply for one of the scholarships. Applicants that meet the requirements below should apply by submitting their applications by email (preferred) by May 15, 2025.

Students may apply each year they are eligible, but those who have previously been awarded one of our scholarships are not eligible to reapply. The criteria for eligibility are:

- Be a child, grandchild or great-grandchild of a dues paying member of the chapter
- Be age 25 and under
- Be enrolled, or plan to be enrolled, in the coming school year in a full-time undergraduate course of study at an accredited two or four-year college or university or trade school.

We always appreciate your scholarship donations that you can make through Zelle, PayPal, or by check payable to Chevron Retirees Association, P.O. Box 371, Orinda, CA 94563. Since we started the program in 2005, we have awarded over \$143,000 to scholarship recipients. We are so proud of all our scholarship recipients, and we are pleased that our members have supported our program. The individuals we support may be future Chevron leaders!

If you have any questions, you can send an email to scholarship@chevronretireescontracosta.org, or by calling Brad McCullough at (925) 348-6707.

CHEVRON ADVOCACY NETWORK

I urge you to join the Chevron Advocacy Network (CAN). Last year I announced that in 2023 we increased our CAN membership by 50% to about 1,500. Well, in 2024 we had another increase, this time well over 50%! We will be announcing our new numbers soon on the CRA website (<http://chevronretirees.org>) and plan to update it more often. We will also be giving more frequent updates on participation in action alerts. Part of CAN is to provide you with information about our company and industry that you can share with others. Things like explaining the cost components of California gas prices, explaining what lower carbon entails, or videos on subjects like new energy solutions that Chevron is working on. CAN is also about giving you the ability to easily participate in action alerts by sending letters to your elected representatives on issues that are important to our industry. We need all energy sources to move forward. There are many outspoken critics of our industry, those of us who know better need to share the facts, and advocate for a balanced solution. Please join the Chevron Advocacy Network. You can follow CAN on Facebook or go to the website: www.Chevronadvocacynetwork.com.

PUBLIC SERVICE AWARDS

Chevron and CRA want to encourage, promote and recognize public service efforts, volunteerism and community engagement by individual Chevron retirees. Annually CRA selects two winners from those submitted that exemplify this spirit of giving back to your community. The Public Service Awards are \$5,000 awards from Chevron to the non-profit of the winner's choice. Previous entrants and winners are featured on the CRA website in the Spotlight section (<https://www.chevronretirees.org/spotlight>). If you are interested in being nominated, give me (Brad) a call at 925-348-6707. My deadline for submittal is March 15, so contact me before that.

WEB LINKS OF INTEREST

Have you seen the new and improved Chevron Retirees Website? It is fantastic!
www.chevronretirees.org

Chevron Retirees Contra Costa Chapter:
www.chevronretireescontracosta.org

Chevron Corporation:
www.chevron.com

California Initiative Program:
www.chevron.com/CA

Chevron Advocacy Network:
www.chevronadvocacynetwork.com

Chevron Humankind:
www.chevronhumankind.com

The Company Store:
www.chevronstore.com

Information on Medical and Dental Plans:
hr2.chevron.com/retiree/

ChevRec/BenefitHub (discounts and deals):
chevrec.benefithub.com

Chevron Energy Transition:
chevron.com/energyconversation

All Benefits Quick Links
<http://www.chevronretirees.org/BenefitsGroup/ChevronBenefits.aspx>

Publications (Encore, Tidbits, Line Rider, Chevron News/ Press Releases)
<http://www.chevronretirees.org/PublicationsGroup.aspx>

Benefits (Benefits Corner, CRA Benefits, Social Security/ Medicare resources, Chevron Benefits)
<http://www.chevronretirees.org/BenefitsGroup.aspx>

In Memoriam
<http://www.chevronretirees.org/InMemoriamGroup.aspx>

CRA Membership (what does CRA do? Are you interested?)
<http://www.chevronretirees.org/MembershipGroup.aspx>

About Us (officers, chapter locations, coming events)
<http://www.chevronretirees.org/AboutUsGroup.aspx>

Resources
<http://www.chevronretirees.org/ResourcesGroup.aspx>

Chevron Sustainability
<https://www.chevron.com/sustainability>

OFFICERS & BOARD MEMBERS

Brad McCullough, President
(925) 348-6707

Adrian D'Souza, Past President

Linda Vest, Vice-President (Membership)
pindersok@comcast.net

Mike Colvin, Outgoing Treasurer

Harinder Sidhu, Incoming Treasurer

Donna Toy, Secretary

Lisa Cutino, Newsletter and Website

Debbi Semenick, Compassion Committee

Brad McCullough, Volunteer Activities

Tricia King, Director at Large

Taryn Shawstad, Director at Large

Ron Susa, Director at Large

Lyman Young, Director at Large

Maggie Pryde, Luncheon Arrangements

To reach any of the board members, please call Brad or send an email to cracocoevents@gmail.com.

Chevron Retirees Association, Contra Costa Chapter

Luncheon: Wednesday, March 26, 2025

11 am – Social Hour
Noon – Buffet Luncheon

Our March 26 luncheon will be held at Chevron Lakeside, located at 5001 Executive Parkway in San Ramon. An Italian themed menu with chicken and vegetarian entrees will be available in the buffet, along with salad, dinner rolls and cookies. Iced tea and coffee are included. Our guest speaker is Brian Hubinger -- Manager, Public and Government Relations.

Reservations are due no later than Wednesday, March 17, 2025.

Member Name		Guest 1	
Member Email		Guest 2	
Member Phone No			

Options	Cost	No.	Total
Buffet Only	\$47.50		
Buffet with Wine	\$52.50		
Buffet with Beer	\$52.50		
Total			\$

Payments

Checks
Send your completed form and check payable to 'Chevron Retirees Association' to:
Chevron Retirees Association Luncheon P. O. Box 371 Orinda, CA 94563-0371

Electronic Payments
Zelle or PayPal payments should be made to CRA Treasurer, Mike Colvin, at CRACoCoevents@gmail.com . In the "what's this for" section, please include attendee name(s) and indicate:
<ul style="list-style-type: none"> • Buffet only • Buffet with wine • Buffet with beer

Please note all attendees will need to check in at Reception upon entering the facility.
Please bring a government-issued photo ID.

For questions, please contact Brad McCullough at (925) 348-6707 or CRACoCoLuncheon@gmail.com.

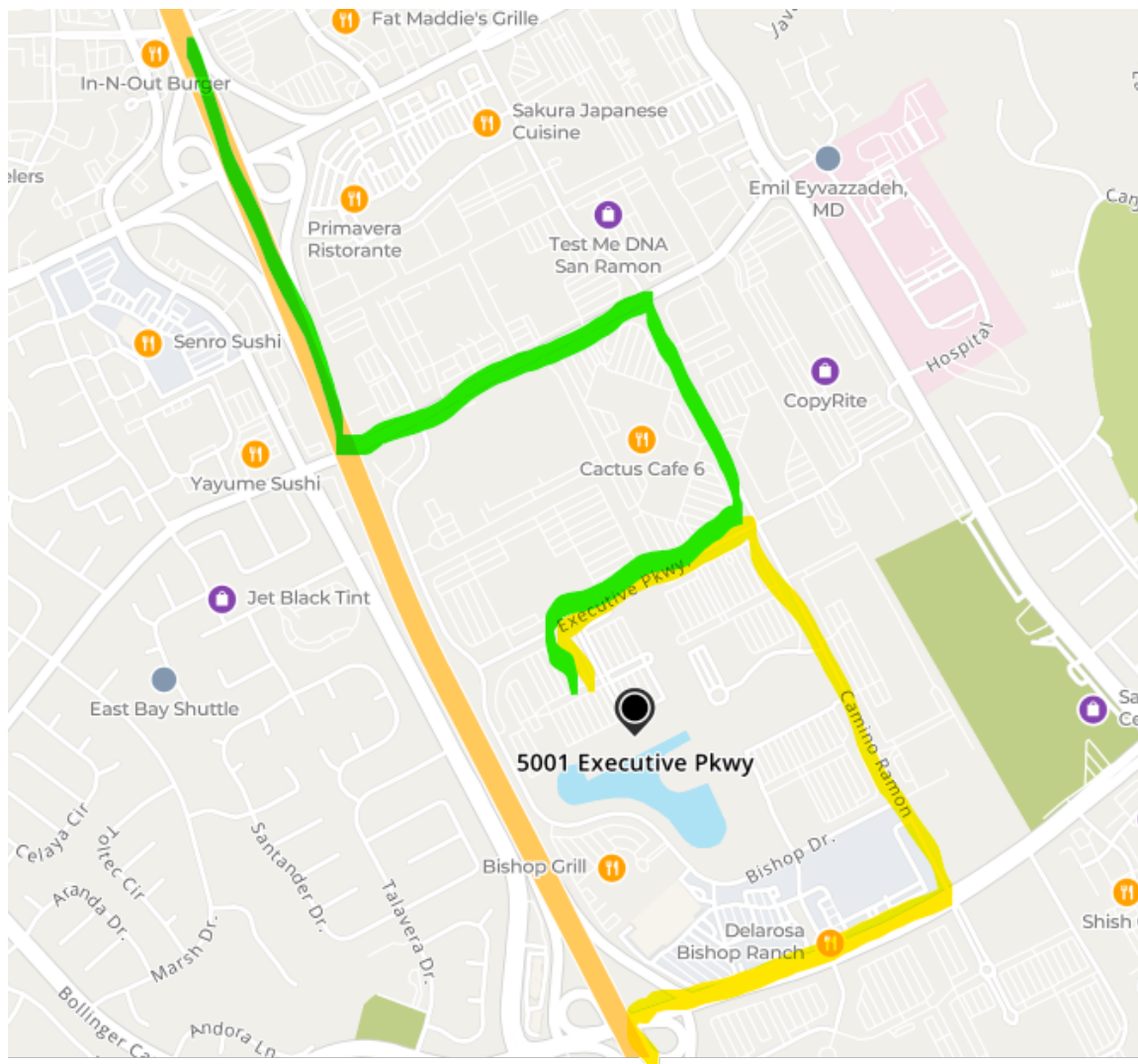
DIRECTIONS TO CHEVRON LAKESIDE 5001 EXECUTIVE PARKWAY, SAN RAMON

GOING NORTH

From I-680, take the Bollinger Canyon exit. Turn right onto Bollinger Canyon Road. Turn left onto Camino Ramon. Turn left onto Executive Parkway and continue into Lakeside parking lot. Follow the sidewalk to the main lobby doors under the glass arch. Check in at the security desk with a government issued ID.

GOING SOUTH

From I-680, take the Crow Canyon Canyon Road exit. Turn left onto Crow Canyon Road. Turn right onto Camino Ramon. Turn right onto Executive Parkway and continue into Lakeside parking lot. Follow the sidewalk to the main lobby doors under the glass arch. Check in at the security desk with a government issued ID.



Chevron Retirees Association, Contra Costa Chapter

Membership Dues Form

Name		Mailing Address (Including City, State, and ZIP Code)	
Email			
Phone No		Check one	<input type="checkbox"/> New Member
Spouse			<input type="checkbox"/> Renewing Member
			<input type="checkbox"/> Delete me from your mailing list

We encourage you to provide your email address if you have one, as this helps to keep our mailing costs down. **Your email address will not be shared with any outside organization.** Payments can be made via check or electronically (Zelle or PayPal).

Checks
Send your completed form and check to: Chevron Retirees Association P. O. Box 371 Orinda, CA 94563-0371

Electronic Payments
Zelle or PayPal payments should be made to CRACoCoevents@gmail.com . In the "what's this for" section, please include member name, dues amount and/or scholarship program donation. If you are a new member (or have address or email changes) -- please email this dues form to pindersok@comcast.net . (Mike Colvin processes epymts.)

Payment Summary

2025 Dues: \$10.00
 Scholarship Donation: (Optional; \$20 or more will help)
 Total: check Zelle PayPal

What's New with You?

Your friends enjoy reading in our newsletter about you and your activities. So ... take a minute to jot down **WHAT'S NEW WITH YOU** in the space below and send it in with your dues. If you prefer (as we do), you can email your note to newsletter@chevronretireescontracosta.org

Continue on back if needed.